

G-P BARGAINING UPDATE

November 9, 2007

G P continues its Assault on employee's rights in the work place

Negotiators representing Georgia-Pacific and IAM locals W52, W331 and W354 met three days this week in Rocky Mount, NC.

The company continues to hold on proposals demanding employees give up certain rights, a few are as follows.

- G-P is demanding an employee on Family Medical Leave (FMLA) to care for a sick family member must use their vacation as the first part of the leave.
- G-P is demanding you give up the fifty (50) hour limit on required/ forced overtime in a work week.
- The company is demanding you give up your right to strike over grievances and your right to honor a picket line sanctioned by your Union.
- G-P is demanding you give up your right to use tobacco in any form on company property by 1/1 09.

While the company is proposing to take away your rights they are also demanding we change to the GP Medical Insurance plan requiring you pay more for an insurance plan with lesser coverage.

The company proposal requires employees pay 20% of the Premium while paying a calendar year deductible of \$500.00 for individual; \$1,500.00 Family, an annual out-of-pocket maximum of \$3,000.00 Employee only: \$6,000.00 Employee + Dependents.

The Premium for the GP PPO plan is broken down as follows:

Insurance Premium per month			Employee contribution / 20% of premium		
EE Only	spouse	per child	EE only	spouse	per child
\$380.77	\$449.84	\$181.33	\$76.15	\$89.97	\$36.27

An employee with a spouse and three (3) children would pay **\$274.93** per month in premium alone.

Under the proposed plan for retiree coverage to age 65 would cost an employee with spouse **\$1,744.00** per month. A retiree with family coverage would cost you **\$2,244.00** per month.

It is time to step up and let GP know you will not give up your rights under the contract and demand to keep the Nelson Trust Insurance Plan, The plan that is less expensive and provides greater benefits.

Ask your co-workers to join you and support the Union committee in bargaining a contract that provides the protection and benefits that you deserve.



Updates may be viewed at IAM District Lodge W2 web site www.iamwwd2.org