

# **G-P BARGAINING UPDATE**

**December 3, 2007**

Negotiators representing Georgia-Pacific and IAM locals W52, W331 and W354 met again for three days last week in Rocky Mount, NC.

**The Company insists on no wage increase the first year of contract.**

Wages:	1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>rd</sup> year	4 <sup>th</sup> year
	\$450	1.25%	1.25%	1.25%

The Company is refusing to bargain on continuing the Nelson Trust Health Plan. The company says it is not interested in staying in the Nelson Trust, although the cost are about the same, instead, the Company wants you to pay 20% of the premium on the Georgia-Pacific PPO plan that provides fewer benefits.

**Here is a comparison of the two plans on deductible and annual out of pocket**

Nelson Trust Medical Plan		Georgia-Pacific PPO Plan	
<b>Annual Deductible</b>		<b>Annual Deductible</b>	
* Individual	\$200	* Individual	\$500
* Family	\$400	* Family	\$1,500

<b>Annual out of Pocket</b>		<b>Annual out of Pocket</b>	
* Individual	\$700	* Individual	\$2,000
* Family	\$1,400	* Family	\$4,000

**If employees are going to pay a percentage of Insurance premiums, why not pay on the plan that provides the most benefit for the dollar (Nelson Trust)?**

The Company continues to hold onto unreasonable contract proposals such as

- Employee on FMLA to care for Family members would be required to use vacation first.
- Remove the 50 hour clause on forced overtime
- Give up your right to strike over grievances and honor pickets.
- Tobacco free work place

It is time for you to demand Georgia-Pacific bargain on staying in the Nelson Trust plan, the plan that provides the benefits that you deserve.

**Ask your co-workers to join you and support the Union committee in bargaining a contract that provides the protection and benefits that you deserve.**



**Have a Safe and Happy Holidays**

Updates may be viewed at IAM District Lodge W2 web site [www.iamwwd2.org](http://www.iamwwd2.org)