

# **W 376 BARGAINING UPDATE**

**December 6, 2007**

The Union bargaining committee met with Roseburg Forest Products November 14-16 and again December 3-4 bargaining on a new labor agreement. At the end of the sessions the Company's 5 year proposal is still Low on wages, Health Insurance contributions and Pension benefits.

Here is a snap shot of the company's proposal on the above items

The Company is proposing 2% wage increase each year of the Contract.

1 <sup>st</sup> yr	2 <sup>nd</sup> yr	3 <sup>rd</sup> yr	4 <sup>th</sup> yr	5 <sup>th</sup> yr
2%	2%	2%	2%	2%

The Company's proposal on insurance will require employees contribute 20% of the Insurance Premium phased in over the term of the contract. The employee 20% contribution based on 183 hours per month would be \$213.01 per month. The company is proposing the employee contribution be deducted from your pay check.

## **The Company's pension proposal is as follows:**

Effective 1-1-2007 \$31.00 per month per year of service, past and future, for years worked for Roseburg Forest Products.

Effective 1-1-2009 \$32.00 per month per year of service, past and future, for years worked for Roseburg Forest Products.

The Current contract provides effective 1-1-2007 a pension benefit of \$31.00 per month per year of service, past and future. The Company is now proposing \$31.00 per month per year of service, past and future, for years worked for the company (Roseburg Forest Products). With the company's proposal your past years with GP will not be calculated for pension benefit under the Roseburg Plan, resulting in employees with prior service with GP losing on their retirement.

The company also wants to eliminate the daily overtime over 8 hours in a day and replace it with language to provide payment of daily overtime for hours in excess of your scheduled hours (8,10,12).

It is time to step up and let the Company know you deserve a fair wage and Pension benefit.

The Union is scheduling a meeting on December 13, 2007 to discuss bargaining issues and take a strike sanction vote. It is important that you attend this important meeting. Meeting notices will be posted notifying you of time and place of meeting.

**Ask your co-workers to join you and support the Union committee in bargaining a contract that provides the protection and benefits that you deserve.**



Updates may be viewed at IAM District Lodge W2 web site [www.iamwwd2.org](http://www.iamwwd2.org)